

Marin County 457(b) Deferred Compensation Plan Participation Agreement and Service Request

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Personal Informati	on						
Plan Name:	Ma	rin County 457(b)		Plan ID:	00415	57001	
Select Action: New	Enrollment	☐ Deferral Change	☐ Restart Defe	errals			
Name:							
Date of Birth:		SSN :	:		Gender: [☐ Male [☐ Female
Street Address:							
City:				_ State:	ZIP:		
Home Phone:			_ Work Phone:				
Email:							
Paperless Delivery	Consent						
Paperless Delivery: By related to your retirement prefer to receive paper I do NOT consent to	ent plan, e.g. copies of th	- statements, confirm e documents via US	mations, terms, a Mail to the addre	greements, etc. Che ess provided above	eck the box b	pelow if y	ou would
Contribution Sumi	mary						
457(b) Pre-Tax \$		Star	t Contribution O	n (Pay Period):			
457(b) Roth* \$		DE	nroll me in asset	rebalancing. I agree	e to comply v	with and b	be bound
Total \$		b	y the terms and	conditions of the se vestment options. I	rvice includii	ng any re	strictions
*Contributions to Roth basis. Use whole dollar a only; no decimals or fra	amounts and	on a post-tax in		the service, its term			
Beneficiary Design	nation						
IMPORTANT NOTES: 1; primary or contingent & I have additional ben with the additional be	peneficiary a eficiaries. If	and do not list a perc you want to designat	centage, it will be se more than 2 of	e designated as 100 each type of benefi	%. ciary, you ma	_	
Primary Beneficiary(ies	(Allocatio	ns must total 100%):					
1. Full Name:					Alloc	cation:	%
Relationship:		SSN:		Date of	Birth:		
Address:				Phone: _			
2. Full Name:					Alloc	cation:	%
Relationship:		SSN:		Date of	Birth:		
Address:				Phone: _			
Contingent Beneficiary	(ies) (Alloca	ations must total 100)%):				
1. Full Name:					Alloc	cation:	%
Relationship:		SSN:		Date of	Birth:		
Address:				Phone: _			
2. Full Name:							
Relationship:							
Address:							

Funding Options				
Asset Allocation	Small/Mid Cap			
% Vanguard Target Retirement Income Trust II	% Schroder US Small and Mid Cap Equity Trust (Class 3)			
% Vanguard Target Retirement 2015 Trust II	% Vanguard Extended Market Index (Institutional)			
% Vanguard Target Retirement 2020 Trust II	<u>Large Cap</u>			
% Vanguard Target Retirement 2025 Trust II	% T. Rowe Price US Equity Research Fund I			
% Vanguard Target Retirement 2030 Trust II	% Vanguard Institutional Index			
% Vanguard Target Retirement 2035 Trust II	Balanced			
	% Calvert Balanced I			
% Vanguard Target Retirement 2040 Trust II	<u>Bonds</u>			
% Vanguard Target Retirement 2045 Trust II	% Dodge & Cox Income X			
% Vanguard Target Retirement 2050 Trust II	% Vanguard Total Bond Market Index Admiral Shares			
% Vanguard Target Retirement 2055 Trust II	Short-Term Investments			
% Vanguard Target Retirement 2060 Trust II	% Galliard Stable Value G			
% Vanguard Target Retirement 2065 Trust II	100%_ Total for both columns must equal 100%1			
International/Global Equity Funds	 If I select an investment option that is closed or unavailable, or if I elect a total investment allocation percentage that is less than 100%, I agree that 			
% Hartford International Opp HLS IA	the money will be placed into the Vanguard Target Retirement Fund closes to my anticipated retirement age, based upon my date of birth and my			
% Vanguard Total International Stock Index	normal retirement age, which is the default investment option. If I elect a total investment allocation percentage greater than 100%, I agree that my			
(Admiral Shares)	application will be rejected and my selections will not be processed.			
Authorization				
Galliard Capital Management, a wholly owned subsidiary the Galliard Stable Value fund are not FDIC insured, are nand are subject to investment risk. I hereby elect the deferral amount stated above. I unde accordance with the Plan. The withholding of my contributinvestment option(s) will be reflected as early as administ Agreement. The reduction is to be allocated to the funding may impose a short term trade fee. Please read the under I HAVE READ AND UNDERSTAND THE TERMS CONTAINED	trusteed by Norwest Bank of Minnesota, N.A. and managed by of Norwest Bank of Minnesota, N.A. Mutual fund products and not deposits or other obligations of, or guaranteed by any bank erstand my deferral will continue until otherwise authorized in uted amount by my employer and its payment to the designated tratively practicable following the execution of this Participation options in the percentages indicated above. Some mutual funds rlying prospectuses carefully. ED IN THIS FORM, INCLUDING THE ATTACHED MEMORANDUM EIN. I ACCEPT THESE TERMS AND UNDERSTAND THAT THESE			
Signature:	Date:			
Retirement Specialist Name (Print):	Agent #:			
Form Return				
By mail: Nationwide Retirement Solutions	By fax: 877-677-4329			
PO Box 182797 Columbus, OH 43218-2797	By email: rpublic@nationwide.com			



Marin County 457(b) Deferred Compensation Memorandum of Understanding

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The purpose of the Memorandum of Understanding is to make you aware of some of the highlights, restrictions and costs of your plan. It is not intended to cover all aspects of the plan and should not be relied upon in making decisions about plan benefits.

I understand and acknowledge the following:

- 1. The maximum annual contribution amount to all 457(b) plans is the lesser of the maximum annual 457(b) contribution limit or 100% of my includible compensation. This amount may be adjusted annually. If you have questions about the maximum contributions limits, they can be found at irs.gov. Under certain circumstances, additional amounts above the limit may be contributed in the Plan if (1) I will attain age 50 or older during the current calendar year, or (2) I am within three years of the Plan's Normal Retirement Age and did not contribute the maximum amount to the 457(b) Plan in prior years. The Plan Document provides additional details about contribution limits. Contributions in excess of maximum amounts are not permitted and will be reported as taxable income when refunded. It is my responsibility to ensure my contributions to all 457(b) plans in which I participate regardless of employer do not exceed the annual limit.
- 2. It is my responsibility to adjust my contribution amount to comply with applicable limits. If my Plan Sponsor directs, excess deferrals will be returned to me and reported on IRS tax Form 1099-R. I acknowledge that it is my responsibility to make sure my total contributions, including any 457(b), 403(b), and/or 401(k) Plan contributions, including designated Roth contributions, fall within the specified limits. A Nationwide Retirement Solutions, Inc. ("NRS") representative can provide assistance in determining my contribution limits.
- 3. As opposed to the withdrawal of earnings on pre-tax contributions, the earnings on designated Roth contributions are generally not subject to future taxes as long as the distribution from the Roth account satisfies the requirements to be a "qualified distribution." In order to be a qualified distribution, the distribution must be made five or more years after January 1 of the first year the participant made Roth contributions to the Plan and must be made on or after the attainment of age 59½, the participant's death, or the participant's disability. If the participant previously established another designated Roth account in another plan and is able to roll the funds from that plan to this plan, the five-year period would begin to run from the date of the first contribution to the first designated Roth account. A non-qualified Roth distribution may result in an additional 10% early withdrawal tax for that portion of the distribution that is includible in gross income, if made from rollovers to this Plan from a qualified plan like a 403(b) plan, unless a regulatory exception applies. Please note that once made, contributions and/or rollovers to a designated Roth account may not be reversed. In the event you wish to make changes, only future contributions and/or rollovers can be redirected.
- 4. I may withdraw funds from the Plan only upon separation from service; at age 70½ (if the Plan allows; upon an unforeseeable emergency approved by the Plan, when taking a loan, if permitted by the Plan; or, I may take a one-time in-service withdrawal if my account value is \$5,000 or less (as adjusted) and I have not contributed to the Plan for two or more years. In come cases, withdrawal for purchase or repayment of service credits in a Governmental Defined Benefit Plan may be permitted. Additionally, funds may be withdrawn upon my death. All withdrawals of funds must be in compliance with the Internal Revenue Code (the "Code") and applicable regulations as expressed in the Plan Document.
- 5. I must contribute a minimum of \$10 per pay to the Plan to satisfy minimum Plan requirements.
- 6. Contributions, in the form of salary reductions, will be made until I notify NRS or my Plan Sponsor otherwise. Once notification is received, salary reductions will be changed as soon as administratively feasible.
- Contributions will be invested as soon as administratively feasible upon receipt from the Plan Sponsor.
- 8. My participation in the Plan is governed by the terms and conditions of the Plan Document. Fund prospectuses are available upon request at marincountydc.com or by calling 888-299-2828.
- 9. Generally, you must begin taking distributions from the Plan no later than April 1 following the year you reach age 73. If you continue to work for this employer beyond age 73, (75 for an individual who attains age 74 after December 31, 2032), generally, your distributions must begin no later than April 1 following the year you separate from service or retire. Please consult the Plan Document for additional information. All distributions are taxable as ordinary income and subject to income tax in the year received. You must take distributions in a manner that satisfies the minimum distribution requirements of Section 401(a)(9) of the Code, which currently requires benefits to be paid at least annually over a period not to extend beyond your life expectancy. Failure to meet minimum distribution requirements may result in the payment of a 25% federal excise tax.
- 10. The funds in my accounts may be eligible for rollover to a traditional or Roth IRA or to another eligible retirement plan. The "Special Tax Notice Regarding Plan Payments" provides detailed information about my options. Due to important tax consequences related to distributions, I have been advised to consult a tax advisor. I expressly assume the responsibility for tax consequences relating to any distribution, and I agree that neither the Plan nor the Administrative Services Provider shall be responsible for those tax consequences.
- 11. Underlying investment options may be periodically changed or restricted.
- 12. NRS will permit participants and beneficiaries to exchange amounts among the Variable and Fixed investment options as frequently as permitted by the Plan, subject to the limits and rules set by each Fund and the Contract. Changes may be made by calling 888-299-2828 or logging on to marincountydc.com. Options for investments may vary by the source of the money invested.
- 13. The Plan may have a fee for Plan Administration and or investment management fees, depending on the mutual funds in which I invest. For more information, please call 888-299-2828.

- 14. Any beneficiary designation I made on this form will supersede any prior beneficiary designation and shall become effective on the date accepted by the Plan, provided that this designation is accepted by the Plan prior to my death. Further, any benefits payable at my death shall be paid in substantially equal shares to my beneficiaries unless I specify otherwise. My death benefits will be paid first to my Primary Beneficiaries. If any of my Primary Beneficiaries predecease me, then my death benefits will be paid to the remaining Primary Beneficiaries. Contingent Beneficiaries will only receive benefits if no Primary Beneficiary survives me. If no beneficiary designation is on file, benefits will be paid as set forth in the Plan Document.
- 15. I must notify NRS of any address changes, beneficiary changes, contribution changes, allocation changes or errors on my account statement.
- 16. I will receive a statement of my account quarterly.
- 17. All telephone exchange requests will be recorded for the participant's protection.
- 18. Transfers between investment options are provided for under the Plan subject to limitations or restrictions (including redemption fees), if any, as imposed by the investment providers. I understand that any information regarding limitation or restrictions as they apply to the Plan may be obtained from the Plan Administrator.
- 19. If applicable, I understand that no changes will be effective until they are processed by NRS.
- 20. The earliest your enrollment or contribution change will be reflected is as early as administratively practicable following your completed request. Please remember, your employer's processing schedule will determine the actual effective date of the contribution. It is the Plan Sponsor's/Pay Center's responsibility to ensure deferrals do not commence too early.

Galliard Stable Value Fund

The interest rate credited to accounts under the Galliard Stable Value Fund changes on a daily basis. Neither the interest rate nor the principal are guaranteed. I understand my elections to exchange (transfer) past contributions from the Galliard Stable Value Fund to any other fixed income option or bond fund option may be restricted.

Mutual Funds Payments Disclosure

Nationwide Retirement Solutions, Inc. and its affiliates (Nationwide) offer a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit marincountydc.com.

Consent to Paperless Delivery and Access

By providing your email address here, you are agreeing and consenting to receive and view plan benefit statements, correspondence and confirmations, and other communications electronically. These materials will be provided through an e-mail message notifying you that electronic documents are available online for you to view and print. This replaces all written communication associated with your Retirement Plan(s) serviced by Nationwide and you will no longer receive these documents via US Mail. By providing your consent to paperless delivery, you are acknowledging and confirming that you are consenting to receive Plan Communications electronically, as they are now available or as they may be required or become available in the future and that you have access to view and print your documents electronically from the website and to save them from your computer or other electronic device. If you would like to receive the above referenced documents in paper form via US Mail you can do so by contacting Customer Service at 877-NRS-FORU and request paper. You may opt out of paperless delivery of your plan related documents at any time. There is no additional cost to receive documents in paper format via US Mail.

Changing your Email Address and Paperless Delivery Preferences

You are able to update your e-mail address or change your Paperless Delivery Preferences anytime either on the web site or via Customer Service.

Your Right to Revoke Consent

You have the right to revoke your consent to receive documents electronically. Your consent shall be effective until you revoke it by changing your delivery preferences via Customer Service or on the website by selecting US Mail delivery.