

Put the power of time to work

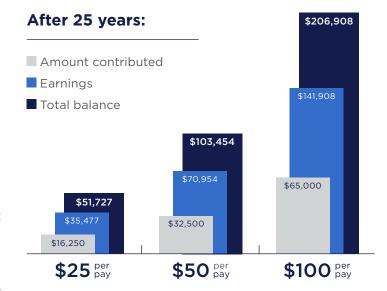
Consider enrolling in Deferred Compensation

By contributing a little each payday to the Deferred Compensation Plan, you could benefit from investment earnings that compound over time.

It's easy to save! Plan participation offers:

- Convenience Contributions are automatically deducted from your pay
- A low entry point Contribute as little as \$25 per pay
- Flexibility Make changes whenever you want (subject to federal regulation)
- Accessibility Manage your account 24/7/365 at nrsforu.com
- Low cost As a governmental program, the Plan does not profit from your participation

Start building your savings now. **Enroll in your Deferred Compensation Plan today.**



This hypothetical illustration shows how much different deferral amounts per biweekly paycheck could accumulate over 25 years, assuming an 8% annual rate of return for an investor. This example is not a yield projection for any specific investment. If fees, taxes and expenses were reflected, the return would be less.

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.

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