



PEHP[®] Fact Sheet and Investment Options

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	General employees (Non-union employees)	Collectively bargained employees (IAFF Local 42 and IAFF Local 3808)
Type of plan	<ul style="list-style-type: none"> Employee benefit plan Health reimbursement arrangement (HRA) Internal Revenue Code Section 501(c)(9) 	
Assets held	<ul style="list-style-type: none"> PEHP is a tax-exempt Voluntary Employees' Beneficiary Association (VEBA) Trust, which provides employee benefits authorized by Internal Revenue Code Section 501(c)(9). 	
Tax advantages	<ul style="list-style-type: none"> All contributions and accumulated earnings are not subject to federal, state, FICA or Kansas City earnings tax Upon retirement, reimbursements from PEHP accounts 	
Plan contributions	A set percentage of a retiring eligible employee's unused sick and/or vacation time will fund the account tax-free.	
Plan benefits	Reimbursement of qualified post-employment health insurance premiums as defined by Internal Revenue Code Section 213(d). Examples include: <ul style="list-style-type: none"> - Health insurance premiums - Medicare Part B premiums - Medicare supplemental insurance premiums - Qualified long-term care premiums - Vision premiums - Dental premiums 	In addition to the qualified health insurance premiums indicated to the left, reimbursement may also be requested for qualified health expenses of the employee, the employee's spouse and qualified dependents (as defined by IRC Section 152(a)). Examples include: <ul style="list-style-type: none"> - Office visit co-pays - Prescription drugs - Eyeglasses - Other out-of-pocket medical costs
Benefit flexibility	Upon the employee retiring, requests may be made for the reimbursement of qualified health expenses. Note: To receive reimbursement, you must attach evidence of the qualified health expense.	
Funding options	Insurance Premium Reimbursement Account (IRC Section 106): Can be funded solely with accrued sick and/or vacation leave	Universal Account (IRC Section 105): Can be funded solely with accrued sick and/or vacation leave
Investment options	There are 24 investment options available for employees.	
Plan fees	<ul style="list-style-type: none"> Employee – annual administrative fee of \$30 and a 0.07% (annualized) asset fee, assessed monthly 	
Death of participant	Money is immediately made available to the surviving spouse and/or qualified dependents (as defined by IRC Section 152(a)) to use for qualified health expenses. If no surviving spouse or qualified dependents remain to request reimbursement, the account balance is reallocated to the accounts of the remaining members of that specific group for their qualified health insurance premiums or health expenses.	

Visit our website for videos, registration for workshops and educational materials.
www.kcmodc.com
1-866-350-5266

PEHP® Investment Options

PEHP Variable Annuity, a Group Variable Annuity Contract issued by Nationwide Life Insurance Company

Asset allocation		Category
The T. Rowe Price Target Date Retirement Funds are structured on a glide path based on future retirement dates and provide asset allocation diversification across several types of investments and asset classes primarily by investing in underlying funds, which are periodically rebalanced. The Balanced Fund has the highest exposure to fixed income and the least exposure to equities, while the 2060 fund has the highest exposure to equities and the least exposure to fixed income. The principal value of the funds is not guaranteed at any time.	T. Rowe Price Retirement Balanced I Fund (I Class)	Balanced
	T. Rowe Price Retirement I 2010 Fund (I Class)	Target Retirement Date 2010
	T. Rowe Price Retirement I 2020 Fund (I Class)	Target Retirement Date 2020
	T. Rowe Price Retirement I 2030 Fund (I Class)	Target Retirement Date 2030
	T. Rowe Price Retirement I 2040 Fund (I Class)	Target Retirement Date 2040
	T. Rowe Price Retirement I 2050 Fund (I Class)	Target Retirement Date 2050
	T. Rowe Price Retirement I 2060 Fund (I Class)	Target Retirement Date 2060
Large-cap stock funds		
Large-cap is an abbreviation of the term "large market capitalization," and that is a company whose market capitalization is very large. A large-cap stock fund is made up primarily of investments in companies that are considered large-cap: big corporations.	MFS Value Fund (Class R6)	Large-Cap Value
	The Growth Fund of America (Class R6)	Large-Cap Growth
	T. Rowe Price Growth Stock Fund (I Class)	Large-Cap Growth
	Vanguard Institutional Index Fund (Institutional Shares)	Large-Cap Core
Mid-cap stock funds		
Mid-cap is an abbreviation of the term "middle market capitalization," and that is a company whose market capitalization is midrange. A mid-cap stock fund is made up primarily of investments in companies that are considered midrange or midsize companies.	Carillon Eagle Mid-Cap Growth Fund (Class R6)	Mid-Cap Growth
	Vanguard Mid-Cap Index Fund (Institutional Shares)	Mid-Cap Core
	Vanguard Selected Value Fund (Investor Shares)	Mid-Cap Value
Small-cap stock funds		
Small-cap is an abbreviation of the term "small market capitalization," and that is a company whose market capitalization is small. A small-cap stock fund is made up primarily of investments in companies that are considered small or newer companies. Small company funds involve increased risk and volatility.	Baron Small-Cap Fund (Institutional Class)	Small-Cap Growth
	Vanguard Small-Cap Index Fund (Institutional Shares)	Small-Cap Core
	William Blair Small-Cap Value Fund (Class I)	Small-Cap Value
International stock funds		
A mutual fund that invests primarily in companies located anywhere outside of the U.S. International investing involves additional risks, including currency fluctuations, political instability, foreign regulations and differences in accounting standards.	Capital World Growth & Income Fund (Class R6)	Global
	EuroPacific Growth Fund (Class R6)	International Growth
	Harding Loevner Emerging Markets Portfolio (Class I Shares)	Emerging Markets
Bond funds		
A fund invested primarily in bonds, which could be a range of government, corporate, municipal or convertible bonds.	American Century Government Bond Fund (Class R5)	Government Bond
	PIMCO Total Return Fund (Institutional Class)	Core Bond
Fixed Income/Cash		
Fixed income options are designed to protect principal and may not keep pace with inflation. They are designed to have lower risks than alternate options, but they are not insured or guaranteed by the FDIC or any other government agency.	Nationwide Fixed Fund	Fixed Account
Specialty		
A real estate investment trust (REIT) is an actively managed real estate fund that looks to provide exposure to U.S. REITs and real estate companies.	American Century Real Estate Fund (Class R6)	REIT



The underlying fund prospectuses can be obtained by calling 1-866-350-5266. Before investing, carefully consider the fund's investment objectives, risks, charges and expenses. The underlying fund prospectuses contain this and other important information. Read the prospectuses carefully before investing.

Retirement Specialists are registered representatives of Nationwide Investment Services Corporation, member FINRA, Columbus, Ohio.

Nationwide and its representatives do not give legal or tax advice. An attorney or tax advisor should be consulted for answers to specific questions.

Separate trusts are available for collectively bargained employee groups and non-collectively bargained employee groups.

The PEHP unregistered group variable annuity is issued by Nationwide Life Insurance Company, contract number APO-3350.

This material is not a recommendation to buy, sell, hold or roll over any asset, adopt an investment strategy, retain a specific investment manager or use a particular account type. It does not take into account the specific investment objectives, tax and financial condition or particular needs of any specific person. Investors should discuss their specific situation with their financial professional.

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NRM-19409MO-KC (04/21)