



Save more for retirement

Everyone wants to be happy and healthy during their retirement years. But with rising health care and long-term care costs and concern over the financial future of Social Security and Medicare, can retirement be affordable?

KDC can help

Your employer realizes there are opportunities for employees to have a more fulfilling and enjoyable retirement. That's why your employer is committed to providing you with the best of opportunities to save additional funds for retirement through investing with the Kentucky Deferred Compensation Plan (KDC).

In addition to caring about your financial future, your employer has made it easier for you to join by agreeing to activate the KDC automatic enrollment feature.

With this feature, all newly hired employees will be automatically enrolled in the KDC Plan.



Kentucky Personnel Cabinet
Kentucky Deferred Compensation
501 High Street, 2nd Floor
Frankfort, KY 40601
Local: 502-573-7925
Toll-free: 800-542-2667
www.kentuckydcp.com

Target Date Funds invest in a wide variety of underlying funds to help reduce investment risk. So, in addition to the expenses of the Target Date Funds, you pay a proportionate share of the expenses of the underlying funds. Target Date Funds are designed for people who plan to withdraw funds during or near a specific year. Like other funds, target date funds are subject to market risk and loss. Loss of principal can occur at any time, including before, at or after the target date. There is no guarantee that target date funds will provide enough income for retirement.

Information provided by KDC Retirement Specialists is for educational purposes only and is not intended as investment advice.

KDC Retirement Specialists are registered representatives of Nationwide Investment Services Corporation, member FINRA, Columbus, Ohio.

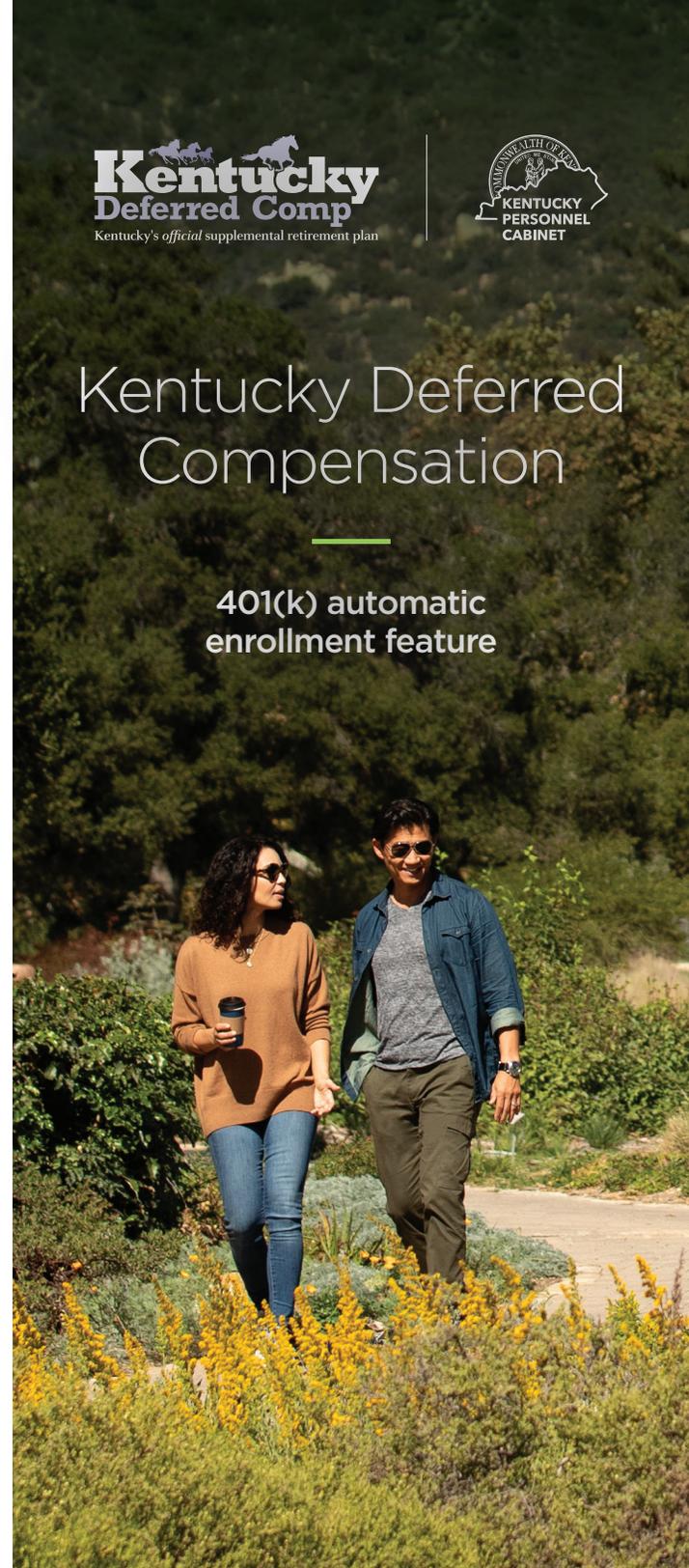
Like other funds, target date funds are subject to market risk and loss. Loss of principal can occur at any time, including before, at or after the target date. There is no guarantee that target date funds will provide enough income for retirement.

NRM-17333KY-KY (06/19)



Kentucky Deferred Compensation

401(k) automatic enrollment feature



KDC 401(k) automatic enrollment feature

Through the automatic enrollment feature, all new full-time employees hired by the Commonwealth of Kentucky Executive Branch, Administrative Office of the Court, and the Legislative Research Commission will be automatically enrolled in the Kentucky Deferred Compensation Plan (KDC).

What this means for you

You will begin contributing the minimum of \$30 per month to the KDC Plan, effective with your first eligible pay date. Contributions will continue until you officially provide notice to the Plan that you no longer wish to contribute.

Your contributions will be allocated into the pre-tax 401(k) option and invested in KDC's Fixed Contract Fund (interest-bearing account) for the first 90 days. After the 90-day opt-out period has expired, the assets will be exchanged and future contributions invested into the Vanguard Target Retirement Fund most appropriate to your age.

Your rights as a participant

As a participant in the Plan, you have the same rights, privileges and responsibilities as all other KDC participants, including:

- The right to elect a contribution amount greater than \$30 per month, up to the legal maximum limit, and the right to change your contribution amount at any time
- The right to designate beneficiaries
- The right to direct your contributions into any and all of the investment options the KDC Plan offers, and the right to change your investment options at any time
- The right to terminate contributions at any time
- The responsibility of assuming the risks and fees associated with the Plan

Saver's Credit

You may be able to claim a retirement savings contribution credit depending on your income and IRS limits. If you make eligible contributions to your KDC account, you may be able to take a credit of up to \$1,000 (\$2,000 if filing jointly). There are eligibility rules and qualifying conditions explained in IRS Publication 590-A, and you should consult your tax advisor about this tax credit.

Opting out of the Plan

After being automatically enrolled, you will have 90 days after your first pay date in which to decide if you want to continue contributing or opt out of the Plan. If you elect to opt out of the Plan, you will receive a refund of your contributions and the associated interest with no penalties (taxes will be withheld).



For more information

If you have any questions about the Plan, please contact a KDC representative:

Local: 502-573-7925

Toll-free: 800-542-2667

Website: www.kentuckydcp.com