

# City of Coral Gables, FL 457(b) Deferred Compensation Plan Participation Agreement & Service Request

<b>Personal Informat</b>	ion						
Plan Name:	City	of Coral Gable	es 457(b)	)	Plan ID:	00372400	01
Name:							
Date of Birth:		SSN:				Gender: 🗌 Ma	le 🗌 Female
Street Address:							
City:					State:	ZIP:	
Home Phone:							
Email:							
Paperless Delivery	/ Consent						
Paperless Delivery: By agreements and other have statements, accound Mail to the mailing address.  I wish to receive my	information punt documents ess of record b	rovided in cons and other do by checking the	nection cuments box belo	with your reting sent in conne low, these docu	rement plan ele ection with your	ctronically. Unless y retirement plan de	ou choose to livered via US
<b>Deferral Election</b>							
457(b) Pre-Tax	\$	OR	%	Payroll Frequ	uency:	Bi-Weekly	
						Period):	
457(b) Roth After-Tax <sup>1</sup>	\$	OR	%			le on an after-tax ba	
Total	\$	OR	%				
any restrictions impose and conditions by cont  Beneficiary Design	acting the Na				ain more inform	nation about the ser	vice, its terms
☐ Check here if this is	a change of l	oeneficiary. (B	Beneficia	ries listed belo	ow replace any	prior designation)	
NOTE: Percentage split beneficiary and do not If additional space for Primary Beneficiary(ies	list a percenta beneficiaries i	age, it will be o	designate	ed as 100%.			or contingent
1. Full Name:						_ Allocation:	%
Relationship:			SSN:			_ Date of Birth:	
Address:						Phone:	
2. Full Name:						Allocation:	%
Relationship:			SSN:			Date of Birth:	
Address:						Phone:	
Contingent Beneficiary	<b>(ies)</b> (must to	otal 100%):					
1. Full Name:						_ Allocation:	%
Relationship:			SSN:			_ Date of Birth:	
Address:						Phone:	
2. Full Name:						_ Allocation:	%
Relationship:			SSN:				
Address:							

Funding Options					
Asset Allocation	Mid Cap Stocks				
% Vanguard Target Retirement 2015 (Investor Class)	% Vanguard Mid-Cap Index Fund (Admiral Shares)				
% Vanguard Target Retirement 2020 (Investor Class)	Large Cap Stocks				
% Vanguard Target Retirement 2025 (Investor Class)	% American Funds Washington Mutual (Class R6)				
% Vanguard Target Retirement 2030 (Investor Class)	% MFS Growth Fund - (Class R6)				
% Vanguard Target Retirement 2035 (Investor Class)	% Vanguard 500 Index (Admiral Class)				
% Vanguard Target Retirement 2040 (Investor Class)	<u>Balanced</u>				
% Vanguard Target Retirement 2045 (Investor Class)	% Vanguard Balanced Index Fund (Admiral Shares)				
% Vanguard Target Retirement 2050 (Investor Class)	<u>Bonds</u>				
% Vanguard Target Retirement 2055 (Investor Class)	% Baird Aggregate Bond (Institutional Class)				
% Vanguard Target Retirement 2060 (Investor Class)	% Vanguard Inflation-Protected Secs				
% Vanguard Target Retirement 2065 (Investor Class)	(Admiral Shares)				
% Vanguard Target Retirement Income (Investor Class)	% Vanguard Total Bond Market Index Fund				
International Stocks	(Admiral Shares)				
% American Funds EuroPacific Growth (Class R6)	<u>Fixed/Cash</u>				
% Invesco Developing Markets Fund (Class R6)	% Nationwide Fixed Account				
% Vanguard Total International Stock Index Fund	% Nationwide Government Money Market Prime % Total for both columns must equal 100%  1. If the total investment option allocation percentage equals less than 100%, the remainder will be allocated to the Plan's default option.				
(Admiral Shares)					
Small Cap Stocks					
% Lazard US Small-Mid Cap Equity	the Vanguard Target Retirement funds. If the total investment option percentage exceeds 100%, 100% of your contributions will be allocated				
(Institutional Class)	to the Vanguard Target Retirement funds.				
Authorization					
☐ Please send me a copy of the Informational Brochure/Prosp ☐ Please contact me regarding transferring my other pre-tax ☐ Please send me forms regarding the Catch-up Provisions. ☐ authorize my Employer to reduce my salary by the above					
reduction will continue until otherwise authorized in accorda my Employer and its payment to the designated investmen on the processing of this application by the Plan Administration	ance with the Plan. The withholding of my deferred amount by t option(s) will be reflected in the first pay period contingent tor in conjunction with the set-up time required by my payrol is in the percentages indicated above. Some mutual funds may				
	ne front and back of this form, which have been drafted in terms and understand that these statements do not cover al				
Signature:	Date:				
Retirement Specialist Name (Print):	Agent #:				
Form Return					

By mail: Nationwide Retirement Solutions PO Box 182797 Columbus, OH 43218-2797 By email: rpublic@nationwide.com

By fax: 877-677-4329



## City of Coral Gables, FL Deferred Compensation Plans

Memorandum of Understanding

The purpose of the Memorandum of Understanding is to make you aware of some of the highlights, restrictions and costs of your plan. It is not intended to cover all aspects of the plan and should not be relied upon in making decisions about plan benefits.

I understand and acknowledge the following:

- 1. My participation in the Plan is governed by the terms and conditions of the Plan Document. Fund prospectuses are available upon request at cgnationwide.com or by calling 877-NRS-FORU (877-677-3678).
- 2. Generally, distributions from the Plan must begin no later than April 1 following the year I reach age 70½ (or age 72 if born after June 30, 1949). If I continue to work for this employer beyond age 70½ (or age 72 if born after June 30, 1949), generally, my distributions must begin no later than April 1 following the year I separate from service or retire. Please consult the Plan Document for additional information. All distributions are taxable as ordinary income and subject to income tax in the year received. My distributions must be made in a manner that satisfies the minimum distribution requirements of IRC Sec. 401(a)(9), which currently requires benefits to be paid at least annually over a period not to extend beyond my life expectancy. Failure to meet minimum distribution requirements may result in the payment of a 50% federal excise tax.
- 3. The funds in my accounts may be eligible for rollover to a traditional or Roth IRA or to another eligible retirement plan. The "Special Tax Notice Regarding Plan Payments" provides detailed information about my options. Due to important tax consequences related to distributions, I have been advised to consult a tax advisor. I expressly assume the responsibility for tax consequences relating to any distribution, and I agree that neither the Plan nor the Administrative Services Provider shall be responsible for those tax consequences.
- 4. All amounts contributed into the Plan and earnings on the amounts contributed are held in a trust, custodial account or annuity contract for the exclusive benefit of the participants and their beneficiaries.
- 5. Underlying investment options may be periodically changed or restricted.
- 6. NRS will permit participants and beneficiaries to exchange amounts among the Variable and Fixed investment options as frequently as permitted by the Plan, subject to the limits and rules set by each Fund and the Contract. Changes may be made by calling 877-NRSFORU or logging on to cgnationwide.com. Options for investments may vary by the source of the money invested.
- 7. If I select an investment option that is closed or unavailable, I agree that the money will be placed into the Vanguard Target Retirement funds, which is the default investment option. If the total investment option allocation percentage equals less than 100%, the remaining percentage will be allocated to the Plan's default option, the Vanguard Target Retirement funds. If the total investment option percentage exceeds 100%, 100% of your contributions will be allocated to the Vanguard Target Retirement funds.
- 8. The Plan may have a fee for Plan Administration and or investment management fees, depending on the mutual funds in which I invest. For more information, please call 877-NRS-FORU (877-677-3678).
- 9. Any beneficiary designation I made on this form will supersede any prior beneficiary designation and shall become effective on the date accepted by the Plan, provided that this designation is accepted by the Plan prior to my death. Further, that any benefits payable at my death shall be paid in substantially equal shares to my beneficiaries unless I specify otherwise. My death benefits will be paid first to my Primary beneficiaries. If any of my Primary Beneficiaries predecease me, then my death benefits will be paid to the remaining Primary Beneficiaries. Contingent Beneficiaries will only receive benefits if no Primary Beneficiary survives me. If no beneficiary designation is on file, benefits will be paid as set forth in the Plan Document. If I participate in both a 457(b) plan and a 401(a) plan administered by NRS, I understand my beneficiary designations made on this form will apply to both plans unless I have indicated otherwise.
- 10. I must notify NRS of any address changes, beneficiary changes, contribution changes, allocation changes or errors on my account statement.
- 11. I will receive a statement of my account quarterly.
- 12. All telephone exchange requests will be recorded for the participant's protection.
- 13. Transfers between investment options are provided for under the Plan subject to limitations or restrictions (including redemption fees), if any, as imposed by the investment providers. I understand that any information regarding limitation or restrictions as they apply to the Plan may be obtained from the Plan Administrator.
- 14. If applicable, I understand that no changes will be effective until they are processed by NRS.
- 15. The Plan Document governs when distributions may be made from the Plan. In general, distributions may be made only upon separation from service or upon the death of the participant. Some plans may also permit distribution upon reaching normal retirement age as defined in the Plan Document, upon a financial hardship approved by the Plan, upon disability or when taking a loan. All withdrawals of funds must be in compliance with the Code and any applicable regulations as well as the Plan Document, which the participant should consult to confirm which distribution opportunities are available. An additional early withdrawal tax of 10% may apply in some circumstances. It is strongly recommended that the participant consult with his/her tax advisor prior to requesting a distribution.

#### Nationwide Fixed Account

- 1. A guaranteed interest rate is declared quarterly and credited daily, which is not lower than the minimum annual rate.
- 2. Nationwide may earn a spread on assets held in the Nationwide Fixed Account, which is reflected in the crediting rate. The spread represents the difference between what Nationwide earns on investments and what it credits to the Fixed Account as interest.
- 3. Exchanges or transfers may be made based upon one of the following options as chosen by your employer:
  - a. Exchanges and/or transfers of money from the Fixed Account may be made no more than twice a year and may not exceed 20% of the participant's Fixed Account value. Once the 20% limit has been reached, no further exchanges/transfers will be permitted out of the participant's Fixed Account during the remainder of the calendar year. If the Fixed Account value is less than or equal to \$1,000, the participant can exchange/transfer up to the entire account value. Each exchange/transfer will count toward the limitation of two exchanges/transfers out of the Fixed Account per year. Additionally, a five-year Exchange/Transfer election allows for the systematic movement of 100% of the participant's account value out of the Fixed Account on a monthly basis over a five-year period. If elected, the participant cannot defer, exchange, or transfer into his/her Fixed Account during the five-year term without canceling this election.
  - b. Exchanges and/or transfers from the Fixed Annuity may be made up to 100% of the participant's account value. The total of all participant exchanges and/or transfers cannot exceed 12% of the total amount held in the Deposit Fund for the employer under the Fixed Account as of December 31 of the previous calendar year. Once this aggregate limit is met, no further exchanges or transfer

## City of Coral Gables, FL Memorandum of Understanding

into any participant's Fixed Account will be permitted.

Exchange: An exchange is the movement of money between the Nationwide Life Fixed Account and Variable Annuity options and/or between funds in the Variable Annuity option.

Transfer: A transfer is the movement of money between product providers within the same plan.

#### Mutual fund options

- 1. The value of amounts allocated to mutual funds options will vary depending upon the value of the chosen mutual funds and could result in either a gain or loss. The fund prospectuses were made available to me and can be obtained upon request.
- 2. Total Asset Management Charge is deducted in an amount equivalent to 0.10% annually on all funds, Nationwide Administrative Management Charge is 0.06% and 0.04% will be used to pay Plan related Expenses.

#### **Default Investment Option**

I understand that contributions to my account will be invested in the Vanguard Target Retirement funds.

Age Range	Target Date Fund	Ticker
Before 1947	Vanguard Target Retirement Income	VTINX
1948 - 1952	Vanguard Target Retirement 2015	VTXVX
1953 - 1957	Vanguard Target Retirement 2020	VTWNX
1958 - 1962	Vanguard Target Retirement 2025	VTTVX
1963 - 1967	Vanguard Target Retirement 2030	VTHRX
1968 - 1972	Vanguard Target Retirement 2035	VTTHX
1973 - 1977	Vanguard Target Retirement 2040	VFORX
1978 - 1982	Vanguard Target Retirement 2045	VTIVX
1983 - 1987	Vanguard Target Retirement 2050	VFIFX
1988 - 1992	Vanguard Target Retirement 2055	VFFVX
1993 - 1997	Vanguard Target Retirement 2060	VTTSX
After 1998	Vanguard Target Retirement 2065	VLXVX

#### Mutual funds payments disclosure

Nationwide offers a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit cgnationwide.com.

#### **Enrollment disclosure**

The earliest your enrollment or contribution change can start is the first day of the month following your completed request. Please remember, your employer's processing schedule will determine the actual effective date of the contribution. It is the Plan Sponsor's/Pay Center's responsibility to ensure deferrals do not commence too early.

#### **Endorsement disclosure**

Nationwide offers a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit cgnationwide.com. Nationwide has endorsement relationships with the National Association of Counties, and the International Association of Firefighters-Financial Corporation. More information about the endorsement relationships may be found online at cgnationwide.com.

### **Consent to Paperless Delivery and access**

By providing your email address here, you are agreeing and consenting to receive and view plan benefit statements, correspondence and confirmations, and other communications electronically. These materials will be provided through an e-mail message notifying you that electronic documents are available online for you to view and print. This replaces all written communication associated with your Retirement Plan(s) serviced by Nationwide and you will no longer receive these documents via US Mail. By providing your consent to paperless delivery, you are acknowledging and confirming that you are consenting to receive Plan Communications electronically, as they are now available or as they may be required or become available in the future and that you have access to view and print your documents electronically from the website and to save them from your computer or other electronic device. If you would like to receive the above referenced documents in paper form via US Mail you can do so by contacting Customer Service at 877-NRS-FORU and request paper. You may opt out of paperless delivery of your plan related documents at any time. There is no additional cost to receive documents in paper format via US Mail.

#### Changing your email address and Paperless Delivery preferences

You are able to update your e-mail address or change your Paperless Delivery Preferences anytime either on the web site or via Customer Service.

#### Your right to revoke consent

You have the right to revoke your consent to receive documents electronically. Your consent shall be effective until you revoke it by changing your delivery preferences via Customer Service or on the website by selecting US Mail delivery.