

Are you subject to a required minimum distribution?

County of San Diego Deferred Compensation Program

If you are age 73 or older and retired before the end of this calendar year, the Internal Revenue Service (IRS) requires you to take a distribution from each tax-advantaged retirement plan account you have. For example, a distribution taken from a 457(b) account cannot fulfill an RMD for a 401(a) account.

This **required minimum distribution (RMD)** provision covers not only your 457(b) and 401(a) accounts in the County of San Diego Deferred Compensation Program but also accounts you may have in other 457(b), 401(a), 401(k) and 403(b) plans, as well as traditional IRAs.

To calculate your RMD, follow these three simple steps (if you prefer, you can call us to receive an estimate):

1. **Find your account balance** as of December 31 of the previous year. You can do this by looking at your fourth-quarter or first-quarter statement.
2. **Look up the distribution period number** that corresponds with your age as of December 31 of this year in the table to the right.
3. **Divide the value of your account** as of December 31 of the previous year by the distribution period number listed in the table. The result is your RMD.

Example:

A participant with an account balance of \$50,000 on December 31 of last year who will turn age 73 by the end of this year would be subject to the following RMD:
 $\$50,000 / 27.4 = \$1,824.81$.

Age	Distribution Period	Age	Distribution Period
72	27.4	87	14.4
73	26.5	88	13.7
74	25.5	89	12.9
75	24.6	90	12.2
76	23.7	91	11.5
77	22.9	92	10.8
78	22.0	93	10.1
79	21.1	94	9.5
80	20.2	95	8.9
81	19.4	96	8.4
82	18.5	97	7.8
83	17.7	98	7.3
84	16.8	99	6.8
85	16.0	100	6.4
86	15.2	101	6.0

Source: Uniform RMD table, IRS.gov

This table outlines the current standard for calculating RMDs. Future changes of law could change the distribution period values shown.

Required Minimum Distribution



Your RMD typically increases as you get older — but not always.



Your first RMD is approximately 3.9% of your account balance as of December 31 of the previous year.



The amount is approximately:
 > 4% at age 73
 > 5% at age 78
 > 10% at age 92



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