

Solano County 457(b) Deferred Compensation Enrollment Form

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Personal Informat	ion				
Plan Name:	County of Soland	o 457 Plan and Trust	Plan ID:	0041521001	
Name:					
Date of Birth:		SSN:	Primary Phone: _		
Street Address:					
City:			State:	ZIP:	
Email:					
How would you like to	be contacted if ad	ditional information is required?	☐ Phone ☐ Em	ail	
Paperless Deliver	y Consent				
related to your retirem prefer to receive pape	nent plan, e.g state r copies of the doc	nail address you are consenting ements, confirmations, terms, ag uments via US Mail to the addre ry. Please provide the document	reements, etc. Che ss provided above	eck the box below if you wou a.	
Deferral Election					
457(L) D. T.	*	Start Contribution On:			
457(b) Pre-Tax	\$	Payroll Frequency: Bi-Weekly			
457(b) Roth After-Tax	\$	☐ Enroll me in asset rebalanc terms and conditions of the se investment options. I understand	ervice including ar	ny restrictions imposed by t	he
Total:	\$	its terms and conditions by cor	ntacting the Natio	nwide Service Center.	
Beneficiary Desig	nation				
		otal 100% for each category of be a percentage, it will be designate		you designate a single prima	ary
	_	vant to designate more than 2 of ation. Allocations must still total			ge
Primary Beneficiary(ie	s) (Allocations mu	st total 100%):			
1. Full Name:				Allocation:	_%
Relationship:		SSN:	Date of	Birth:	
Address:			Phone: _		
2. Full Name:				Allocation:	_%
Relationship:		SSN:	Date of	Birth:	
Address:			Phone: _		
Contingent Beneficiar	y(ies) (Allocations	must total 100%):			
1. Full Name:				Allocation:	_%
Relationship:		SSN:	Date of	Birth:	
Address:			Phone: _		
2. Full Name:				Allocation:	_%
Relationship:		SSN:	Date of	Birth:	_
Address:			Phone: _		

Fullding Options	
Asset Allocation	Small Cap
% Vanguard Target Retirement Income (Investor Shares)	% Artisan Small Cap Institutional
% Vanguard Target Retirement 2015 (Investor Shares)	% DFA U.S. Targeted Value Portfolio (Institutional Class)
% Vanguard Target Retirement 2020 (Investor Shares)	% Vanguard Small-Cap Index Fund (Admiral Shares)
% Vanguard Target Retirement 2025 (Investor Shares)	Mid Cap
% Vanguard Target Retirement 2030 (Investor Shares)	% MFS Mid Cap Growth Fund R6
% Vanguard Target Retirement 2035 (Investor Shares)	% Vanguard Mid Cap Index (Admiral Shares)
	% Allspring Special Mid Camp Value Fund (R6)
% Vanguard Target Retirement 2040 (Investor Shares)	<u>Large Cap</u> % MFS Value Fund (Class R6)
% Vanguard Target Retirement 2045 (Investor Shares)	% This value rand (class Ro) % T. Rowe Price Institutional Large Cap Growth
% Vanguard Target Retirement 2050 (Investor Shares)	% Vanguard Institutional Index I
% Vanguard Target Retirement 2055 (Investor Shares)	<u>Bonds</u>
% Vanguard Target Retirement 2060 (Investor Shares)	% American Beacon SiM High Yield Opps Instl
% Vanguard Target Retirement 2065 (Investor Shares)	% DFA Inflation-Protected Securities (Institutional Class)
International/Global Equity Funds	% Metropolitan West Total Return Bond
% MFS International Growth Fund (R6)	% Vanguard Total Bond Market Index I
% Vanguard International Value Fund (Investor Shares)	<u>Fixed/Cash</u>
% Vanguard Total International Stock Index Fund	% Nationwide Fixed Account
	100%_ Total for both columns must equal 100%1
¹ If I select an investment option that is closed or unavailable, of than 100%, I agree that the money will be placed into the Vang retirement age, based upon my date of birth and a normal relif I elect a total investment allocation percentage greater that selections will not be processed.	guard Retirement Target Date Fund closest to my anticipated etirement age of 60, which is the default investment option.
Authorization	
☐ Please send me a copy of the Informational Brochure/Pros	pectus(es).
$\hfill\square$ Please contact me regarding transferring my other pre-tax	retirement plans.
$\hfill\square$ Please send me forms regarding the Catch-up Provisions.	
I hereby elect the deferral amount stated above. I understate accordance with the Plan. The deferrals will be allocated to understand some investment options may impose a short-term carefully.	o the funding options in the percentages elected above.
I have read and understand the terms contained in this form which is incorporated herein.	n, including the attached Memorandum of Understanding,
I accept these terms and understand that these terms do no	ot cover all the details of the Plan or products.
Signature:	Date:
Retirement Specialist Name (Print):	Agent #:
Form Return	
By mail: Nationwide Retirement Solutions	By email: rpublic@nationwide.com
PO Box 182797	By fax: 877-677-4329

Columbus, OH 43218-2797



Solano County

457(b) Deferred Compensation Memorandum of Understanding

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- 1. The purpose of the Memorandum of Understanding is to make you aware of some of the highlights, restrictions and costs of your Plan. It is not intended to cover all the details of the Plan and should not be relied upon in making decisions about Plan benefits. You should refer to the Plan Document for specific details about the Plan's provisions and the prospectuses and other documentation for the Plan's underlying investment options.
- 2. The total annual contribution amount to all 457(b) plans is the lesser of the maximum annual 457(b) contribution limit or 100% of the participant's includible compensation. This amount may be adjusted annually. More information on the maximum contribution limits can be found at irs.gov. Under certain circumstances, additional amounts above the limit may be contributed to the Plan if (1) the participant attains age 50 or older during the current calendar year, or (2) the participant is within three years of the Plan's Normal Retirement Age and did not contribute the maximum amount to the 457(b) Plan in prior years. The Plan Document provides additional details about contribution limits. Contributions in excess of maximum amounts are not permitted and will be reported as taxable income when refunded. It is the participant's responsibility to ensure contributions to all 457(b) plans in which the participant participates, regardless of employer, do not exceed the annual limit.
- 3. Enrollment or contribution changes will be made according to your plan document provisions, following receipt of the participant's request. The employer's processing schedule will determine the actual effective date of the contribution. It is the Plan Sponsor's/Pay Center's responsibility to ensure deferrals do not commence too early.
- 4. If the Plan permits designated Roth contributions, these contributions are made on an after-tax basis, which means they will not be subject to income taxes when distributed at a later time. As opposed to the withdrawal of earnings on pre-tax contributions, though, the earnings on designated Roth contributions are generally not subject to future taxes as long as the distribution from the Roth account satisfies the requirements to be a "qualified distribution." In order to be a qualified distribution, the distribution must be made five or more years after January 1 of the first year the participant made Roth contributions to the Plan and must be made on or after the attainment of age 59½, the participant's death, or the participant's disability. If the participant previously established another designated Roth account in another plan and is able to roll the funds from this Plan to the other plan, the five-year period would begin to run from January 1 of the year of the first contribution to a designated Roth account. A non- qualified Roth distribution may result in an additional 10% early withdrawal tax on the portion of the distribution includible in gross income if made from rollovers to this Plan from a qualified plan or a 403(b) plan, and no statutory exceptions apply. Please note that once made, contributions and/ or rollovers to a Roth account may not be reversed. In the event the participant desires to make contribution changes, only future contributions and/or rollovers can be redirected (contributed as pre-tax funds).
- 5. The Plan Document governs when distributions may be made from the Plan. In general, distributions may be made from a 457(b) plan only upon separation from service, upon attainment of age 70½, or upon the death of the participant. Section 457(b) plans can also permit withdrawals from the Plan (even if the participant is still employed) in cases of an unforeseeable emergency approved by the Plan; when taking a loan, or for a one-time in-service withdrawal if the participant's account value is \$5,000 or less and the participant has not contributed to the Plan for two or more years. All withdrawals of funds must be in compliance with the Internal Revenue Code (the "Code") and any applicable regulations as well as the Plan Document, which the participant should consult to confirm which distribution opportunities are available.
- 6. Contributions, in the form of salary reductions, will be made until I notify NRS or my Plan Sponsor otherwise. Once notification is received, salary reductions will be changed as soon as administratively feasible, subject to timing restrictions
- 7. Participation in any of the employer's plans is governed by the terms and conditions of the Plan Document.
- 8. Generally, you must begin taking distributions from the Plan no later than April 1 following the year you reach age 73. If you continue to work for this employer beyond age 73, (75 for an individual who attains age 74 after December 31, 2032), generally, your distributions must begin no later than April 1 following the year you separate from service or retire. Please consult the Plan Document for additional information. All distributions are taxable as ordinary income and subject to income tax in the year received. You must take distributions in a manner that satisfies the minimum distribution requirements of Section 401(a)(9) of the Code, which currently requires benefits to be paid at least annually over a period not to extend beyond your life expectancy. Failure to meet minimum distribution requirements may result in the payment of a 25% federal excise tax.
- 9. Any beneficiary designation I made on this form will supersede any prior beneficiary designation and shall become effective on the date accepted by the Plan, provided that this designation is accepted by the Plan prior to my death. Further, any benefits payable at my death shall be paid in substantially equal shares to my beneficiaries unless I specify otherwise. My death benefits will be paid first to my Primary Beneficiaries. If any of my Primary Beneficiaries predecease me, then my death benefits will be paid to the remaining Primary Beneficiaries. Contingent Beneficiaries will only receive benefits if no Primary Beneficiary survives me. If no beneficiary designation is on file, benefits will be paid as set forth in the Plan Document. If I participate in both a 457(b) plan and a 401(a) plan administered by NRS, I understand my beneficiary designations made on this form will apply to both plans unless I have indicated otherwise.
- 10. Disclaimer for Community and Marital Property States: If the participant resides in a community or marital property state, the participant's spouse may have a property interest in the participant's Plan account and the right to dispose of the interest by will. Therefore, NRS disclaims any warranty as to the effectiveness of the participant's beneficiary designation or as to the ownership of the account after the death of the participant's spouse. For additional information, please consult your legal advisor to learn more about how your beneficiary designation may be affected by community or marital property state law.
- 11. Participants must notify NRS of any address changes, beneficiary changes, contribution changes, allocation changes or errors on the participant's account statement.
- 12. Participants will receive a statement of their account quarterly.
- 13. All Plan transactions initiated using the telephone will be recorded for the participant's protection.

INVESTMENT OPTIONS

1. Participant contributions will be invested pursuant to the participant's selection of funding options specified on the Participation Agreement.

- 2. NRS will permit participants and beneficiaries to exchange amounts among the Variable and Fixed investment options as frequently as permitted by the Plan, subject to the limits and rules set by each Fund and the Annuity Contracts. Changes may be made by calling 800-769-4457 or by logging on to nrsforu.com. Investment options may be periodically changed or restricted, and may vary by the source of the money invested.
- 3. Transfers between investment options are provided for under the Plan subject to limitations or restrictions (including redemption fees), if any, as imposed by the investment providers. Some mutual funds may also impose a short term trading fee. I understand that any information regarding limitations or restrictions as they apply to the Plan may be obtained from the Plan Administrator. Participants should read the underlying mutual fund prospectuses carefully.
- 4. The Net Asset Value of a mutual fund changes on a daily basis and there is no guarantee of principal or investment return.
- 5. If the participant selects an investment option that is closed or unavailable, the money will be invested in the Vanguard Retirement Target Date Fund closest to their anticipated retirement age, based upon their date of birth and a normal retirement age of 60, which is the default investment option. If participants elect a total investment allocation percentage that is less than 100%, the difference will be invested in the Vanguard Retirement Target Date Fund closest to their anticipated retirement age, based upon their date of birth and a normal retirement age of 60. If the participant elects a total investment allocation percentage greater than 100%, the deferral election will be rejected and the participant's investment option selections will not be processed.
- 6. The Plan may impose a Plan administration fee or investment management fees. Fees can vary depending on the mutual funds in which the participant invests. For more information regarding fees, please call 800-769-4457.

NATIONWIDE LIFE FIXED ACCOUNT

- 1. A guaranteed interest rate is declared quarterly and credited daily, which is not lower than the minimum annual rate.
- 2. Nationwide may earn a spread on assets held in the Nationwide Fixed Account, which is reflected in the crediting rate. The spread represents the difference between what Nationwide earns on investments and what it credits to the Fixed Account as interest.
- 3. Exchanges or transfers may be made based upon one of the following options as chosen by your employer:
 - a. Exchanges and/or transfers of money from the Fixed Account may be made no more than twice a year and may not exceed 20% of the participant's Fixed Account value. Once the 20% limit has been reached, no further exchanges/transfers will be permitted out of the participant's Fixed Account during the remainder of the calendar year. If the Fixed Account value is less than or equal to \$1,000, the participant can exchange/transfer up to the entire account value. Each exchange/transfer will count toward the limitation of two exchanges/transfers out of the Fixed Account per year. Additionally, a five-year Exchange/Transfer election allows for the systematic movement of 100% of the participant's account value out of the Fixed Account on a monthly basis over a five-year period. If elected, the participant cannot defer, exchange, or transfer into his/her Fixed Account during the five-year term without canceling this election.
 OR-
 - b. Exchanges and/or transfers from the Fixed Annuity may be made up to 100% of the participant's account value. The total of all participant exchanges and/or transfers cannot exceed 12% of the total amount held in the Deposit Fund for the employer under the Fixed Account as of December 31 of the previous calendar year. Once this aggregate limit is met, no further exchanges or transfer into any participant's Fixed Account will be permitted.

Exchange: An exchange is the movement of money between the Nationwide Life Fixed Account and Variable Annuity options and/or between funds in the Variable Annuity option.

Transfer: A transfer is the movement of money between product providers within the same plan.

Mutual Fund Options

- 1. I understand that the Net Asset Value of a mutual fund changes on a daily basis and that there is no guarantee of principal or investment return.
- 2. I have received and reviewed the participating fund prospectus and/or been provided a contact phone number to obtain the fund prospectus.
- 3. I understand that pursuant to the Plan Document, deferred amounts will be invested per my selection of funding options specified on the Participation Agreement or as otherwise amended.
- 4. I understand some mutual funds may impose a short term trading fee. (Please read the underlying prospectuses carefully).

Mutual Fund Payments Disclosure

Nationwide offers a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit nrsforu.com.

Endorsement Disclosure

Nationwide has endorsement relationships with the National Association of Counties, the United States Conference of Mayors, and the International Association of Firefighters Financial Corporation. More information about the endorsement relationships may be found online at nrsforu.com.

Consent to Paperless Delivery and Access

By providing your email address here, you are agreeing and consenting to receive and view plan benefit statements, correspondence and confirmations, and other communications electronically. These materials will be provided through an e-mail message notifying you that electronic documents are available online for you to view and print. This replaces all written communication associated with your Retirement Plan(s) serviced by Nationwide and you will no longer receive these documents via US Mail. By providing your consent to paperless delivery, you are acknowledging and confirming that you are consenting to receive Plan Communications electronically, as they are now available or as they may be required or become available in the future and that you have access to view and print your documents electronically from the website and to save them from your computer or other electronic device. If you would like to receive the above referenced documents in paper form via US Mail you can do so by contacting Customer Service at 800-769-4457 and request paper. You may opt out of paperless delivery of your plan related documents at any time. There is no additional cost to receive documents in paper format via US Mail.

Changing Your E-mail Address and Your Paperless Delivery Preferences

You are able to update your e-mail address or change your Paperless Delivery Preferences anytime either on the web site or via Customer Service.

Your Right To Revoke Consent

You have the right to revoke your consent to receive documents electronically. Your consent shall be effective until you revoke it by changing your delivery preferences via Customer Service or on the website by selecting US Mail delivery.