

City of Coral Gables, FL 401(a) Deferred Compensation Plans Participation Agreement & Service Request

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Personal Information					
	oral Gables Depa	utives 401(a) - 00560370 ortment Heads 401(a) - 00 ointed Officials 401(a) - 00	56015001		
_) Plan for Excluded Emplo ployees 401(a) - 0056035	-		
Name:					
SN: Date of Birth:			Primary Phone:		
Street Address:					
City:			State:	ZIP:	
Email:			Hire Date:		
How would you like to be contacted if additional information is required?			☐ Phone ☐ Email		
Paperless Delivery Cons	ent				
Paperless Delivery: By providing related to your retirement plant prefer to receive paper copies. I do NOT consent to Paperle	e.g statements of the document ss Delivery. Pleas	s, confirmations, terms, ag s via US Mail to the addre	reements, etc. Check th ss provided above.	e box below if you wou	
Deferral Election & Payro	oll Frequency				
Employee Pre-Tax	% P	ayroll Frequency: <u>Bi</u>	-Weekly		
Employer Money Purchase	% S	start Contribution On (Pay	Period):		
Total Enroll me in asset rebalancia any restrictions imposed by the and conditions by contacting t	e investment opti	ons. I understand I can obt			
Beneficiary Designation					
IMPORTANT NOTES: 1) Allocat primary or contingent benefici				ou designate a single	
☐ I have additional beneficiarie with the additional beneficiar	-	_		you may attach a page	1
Primary Beneficiary(ies) (Alloc	ations must tota	l 100%):			
1. Full Name:				_ Allocation:	_%
Relationship:					
Address:					
2. Full Name:					
Relationship:					
Address:			Phone:		_
Contingent Beneficiary(ies) (A					
1. Full Name:					
Relationship:					
Address:					
2. Full Name:					
Relationship:					
Address:			Phone:		

Funding Options			
Asset Allocation	Mid Cap Stocks		
% Vanguard Target Retirement 2015 (Investor Class)	% Vanguard Mid-Cap Index Fund (Admiral Shares		
% Vanguard Target Retirement 2020 (Investor Class)	Large Cap Stocks		
% Vanguard Target Retirement 2025 (Investor Class)	% American Funds Washington Mutual (Class R6)		
% Vanguard Target Retirement 2030 (Investor Class)			
% Vanguard Target Retirement 2035 (Investor Class)	% Vanguard 500 Index (Admiral Class)		
% Vanguard Target Retirement 2040 (Investor Class)	<u>Balanced</u>		
% Vanguard Target Retirement 2045 (Investor Class)	% Vanguard Balanced Index Fund Admiral Shares		
% Vanguard Target Retirement 2050 (Investor Class)	<u>Bonds</u>		
% Vanguard Target Retirement 2055 (Investor Class)			
% Vanguard Target Retirement 2060 (Investor Class)	% Vanguard Inflation-Protected Secs (Admiral Shares)		
	% Vanguard Total Bond Market Index Fund (Admiral		
% Vanguard Target Retirement 2065 (Investor Class)	Shares)		
% Vanguard Target Retirement Income (Investor Class)	Fixed/Cash		
<u>International Stocks</u>	% Nationwide Fixed Account		
% American Funds EuroPacific Growth (Class R6)	% Nationwide Government Money Market Prime		
% Invesco Developing Markets Fund (Class R6)	100% Total for both columns must equal 100% 1. If the total investment option allocation percentage equals less than 100%, the remainder will be allocated to the Plan's default option, the Vanguard Target Retirement funds. If the total investment option percentage exceeds 100%, 100% of your contributions will be allocated to the Vanguard Target Retirement funds.		
% Vanguard Total International Stock Index Fund Admiral			
Small Cap Stocks			
% Lazard US Small-Mid Cap Equity (Institutional Class)			
Authorization			
reduction will continue until otherwise authorized in accorda my Employer and its payment to the designated investmen on the processing of this application by the Plan Administra	retirement plans. e amount which will be credited to my employer's Plan. The ance with the Plan. The withholding of my deferred amount by t option(s) will be reflected in the first pay period contingent tor in conjunction with the set-up time required by my payroll is in the percentages indicated above. Some mutual funds may		
	ne front and back of this form, which have been drafted in terms and understand that these statements do not cover all		
Signature:	Date:		
Retirement Specialist Name (Print):	Agent #:		
Form Return			
By mail: Nationwide Retirement Solutions	By email: rpublic@nationwide.com		
PO Box 182797 Columbus, OH 43218-2797	By fax: 877-677-4329		



City of Coral Gables, FL Deferred Compensation Plans

Memorandum of Understanding

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The purpose of the Memorandum of Understanding is to make you aware of some of the highlights, restrictions and costs of your plan. It is not intended to cover all aspects of the plan and should not be relied upon in making decisions about plan benefits.

I understand and acknowledge the following:

- 1. My participation in the Plan is governed by the terms and conditions of the Plan Document. Fund prospectuses are available upon request at cgnationwide.com or by calling 877-NRS-FORU (877-677-3678).
- 2. Generally, distributions from the Plan must begin no later than April 1 following the year I reach age 70½ (or age 72 if born after June 30, 1949). If I continue to work for this employer beyond age 70½ (or age 72 if born after June 30, 1949), generally, my distributions must begin no later than April 1 following the year I separate from service or retire. Please consult the Plan Document for additional information. All distributions are taxable as ordinary income and subject to income tax in the year received. My distributions must be made in a manner that satisfies the minimum distribution requirements of IRC Sec. 401(a)(9), which currently requires benefits to be paid at least annually over a period not to extend beyond my life expectancy. Failure to meet minimum distribution requirements may result in the payment of a 50% federal excise tax.
- 3. The funds in my accounts may be eligible for rollover to a traditional or Roth IRA or to another eligible retirement plan. The "Special Tax Notice Regarding Plan Payments" provides detailed information about my options. Due to important tax consequences related to distributions, I have been advised to consult a tax advisor. I expressly assume the responsibility for tax consequences relating to any distribution, and I agree that neither the Plan nor the Administrative Services Provider shall be responsible for those tax consequences.
- 4. All amounts contributed into the Plan and earnings on the amounts contributed are held in a trust, custodial account or annuity contract for the exclusive benefit of the participants and their beneficiaries.
- 5. Underlying investment options may be periodically changed or restricted.
- 6. NRS will permit participants and beneficiaries to exchange amounts among the Variable and Fixed investment options as frequently as permitted by the Plan, subject to the limits and rules set by each Fund and the Contract. Changes may be made by calling 877-NRSFORU or logging on to cgnationwide.com. Options for investments may vary by the source of the money invested.
- 7. If I select an investment option that is closed or unavailable, I agree that the money will be placed into the Vanguard Target Retirement funds, which is the default investment option. If the total investment option allocation percentage equals less than 100%, the remaining percentage will be allocated to the Plan's default option, the Vanguard Target Retirement funds. If the total investment option percentage exceeds 100%, 100% of your contributions will be allocated to the Vanguard Target Retirement funds.
- 8. The Plan may have a fee for Plan Administration and or investment management fees, depending on the mutual funds in which I invest. For more information, please call 877-NRS-FORU (877-677-3678).
- 9. Any beneficiary designation I made on this form will supersede any prior beneficiary designation and shall become effective on the date accepted by the Plan, provided that this designation is accepted by the Plan prior to my death. Further, that any benefits payable at my death shall be paid in substantially equal shares to my beneficiaries unless I specify otherwise. My death benefits will be paid first to my Primary beneficiaries. If any of my Primary Beneficiaries predecease me, then my death benefits will be paid to the remaining Primary Beneficiaries. Contingent Beneficiaries will only receive benefits if no Primary Beneficiary survives me. If no beneficiary designation is on file, benefits will be paid as set forth in the Plan Document.
- 10. I must notify NRS of any address changes, beneficiary changes, contribution changes, allocation changes or errors on my account statement.
- 11. I will receive a statement of my account quarterly.
- 12. All telephone exchange requests will be recorded for the participant's protection.
- 13. Transfers between investment options are provided for under the Plan subject to limitations or restrictions (including redemption fees), if any, as imposed by the investment providers. I understand that any information regarding limitation or restrictions as they apply to the Plan may be obtained from the Plan Administrator.
- 14. If applicable, I understand that no changes will be effective until they are processed by NRS.
- 15. The annual defined contribution plan limit to all 401(a) plans is the lesser of the IRS maximum 415 limit, or 100% of my eligible compensation. This amount may be adjusted annually. More information on the maximum contribution limits can be found at irs.gov. Current or future participation in additional retirement plans, such as 403(b) and/or 401(a) plans, may affect the maximum annual contribution limit under this 401(a) plan.
- 16. The Plan Document governs when distributions may be made from the Plan. In general, distributions may be made only upon separation from service or upon the death of the participant. Some plans may also permit distribution upon reaching normal retirement age as defined in the Plan Document, upon a financial hardship approved by the Plan, upon disability or when taking a loan. All withdrawals of funds must be in compliance with the Code and any applicable regulations as well as the Plan Document, which the participant should consult to confirm which distribution opportunities are available. An additional early withdrawal tax of 10% may apply in some circumstances. It is strongly recommended that the participant consult with his/her tax advisor prior to requesting a distribution.
- 17. 414(h) Mandatory Employee Contributions Your employer will specify the amount of these contributions if they are required by the Plan. Generally, these contributions are expressed as a percentage of pay. If an amount is specified, all eligible employees are required, as a condition of employment, to make this contribution to the Plan. These contributions will not be included in your taxable gross income; however, they do come out of your paycheck. The tax on these contributions will be deferred until benefits are distributed. Other plans may permit the participant to make a one time irrevocable election to contribute a percentage of compensation to the Plan prior to his/her Plan entry that cannot be modified later. The participant should consult the Plan Document for specific contribution provisions.

Mutual fund options

- 1. The value of amounts allocated to mutual funds options will vary depending upon the value of the chosen mutual funds and could result in either a gain or loss. The fund prospectuses were made available to me and can be obtained upon request.
- 2. Total Asset Management Charge is deducted in an amount equivalent to 0.10% annually on all funds, Nationwide Administrative Management Charge is 0.06% and 0.04% will be used to pay Plan related Expenses.

Nationwide Fixed Account

- 1. A guaranteed interest rate is declared quarterly and credited daily, which is not lower than the minimum annual rate.
- 2. Nationwide may earn a spread on assets held in the Nationwide Fixed Account, which is reflected in the crediting rate. The spread represents the difference between what Nationwide earns on investments and what it credits to the Fixed Account as interest.
- 3. Exchanges or transfers may be made based upon one of the following options as chosen by your employer:
 - a. Exchanges and/or transfers of money from the Fixed Account may be made no more than twice a year and may not exceed 20% of the participant's Fixed Account value. Once the 20% limit has been reached, no further exchanges/transfers will be permitted out of the participant's Fixed Account during the remainder of the calendar year. If the Fixed Account value is less than or equal to \$1,000, the participant can exchange/transfer up to the entire account value. Each exchange/transfer will count toward the limitation of two exchanges/transfers out of the Fixed Account per year. Additionally, a five-year Exchange/Transfer election allows for the systematic movement of 100% of the participant's account value out of the Fixed Account on a monthly basis over a five-year period. If elected, the participant cannot defer, exchange, or transfer into his/her Fixed Account during the five-year term without canceling this election.
 - b. Exchanges and/or transfers from the Fixed Annuity may be made up to 100% of the participant's account value. The total of all participant exchanges and/or transfers cannot exceed 12% of the total amount held in the Deposit Fund for the employer under the Fixed Account as of December 31 of the previous calendar year. Once this aggregate limit is met, no further exchanges or transfer into any participant's Fixed Account will be permitted.

Exchange: An exchange is the movement of money between the Nationwide Life Fixed Account and Variable Annuity options and/or between funds in the Variable Annuity option.

Transfer: A transfer is the movement of money between product providers within the same plan.

Default Investment Option

I understand that contributions to my account will be invested in the Vanguard Target Retirement funds.

Birth Year Range	Target Date Fund	Ticker
Before 1947	Vanguard Target Retirement Income	VTINX
1948 - 1952	Vanguard Target Retirement 2015	VTXVX
1953 - 1957	Vanguard Target Retirement 2020	VTWNX
1958 - 1962	Vanguard Target Retirement 2025	VTTVX
1963 - 1967	Vanguard Target Retirement 2030	VTHRX
1968 - 1972	Vanguard Target Retirement 2035	VTTHX
1973 - 1977	Vanguard Target Retirement 2040	VFORX
1978 - 1982	Vanguard Target Retirement 2045	VTIVX
1983 - 1987	Vanguard Target Retirement 2050	VFIFX
1988 - 1992	Vanguard Target Retirement 2055	VFFVX
1993 - 1997	Vanguard Target Retirement 2060	VTTSX
After 1998	Vanguard Target Retirement 2065	VLXVX

Mutual funds payments disclosure

Nationwide offers a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit cgnationwide.com.

Enrollment disclosure

The earliest your enrollment or contribution change can start is the first day of the month following your completed request. Please remember, your employer's processing schedule will determine the actual effective date of the contribution. It is the Plan Sponsor's/Pay Center's responsibility to ensure deferrals do not commence too early.

Endorsement disclosure

Nationwide offers a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit cgnationwide.com. Nationwide has endorsement relationships with the National Association of Counties, and the International Association of Firefighters-Financial Corporation. More information about the endorsement relationships may be found online at cgnationwide.com.

Consent to Paperless Delivery and access

By providing your email address here, you are agreeing and consenting to receive and view plan benefit statements, correspondence and confirmations, and other communications electronically. These materials will be provided through an e-mail message notifying you that electronic documents are available online for you to view and print. This replaces all written communication associated with your Retirement Plan(s) serviced by Nationwide and you will no longer receive these documents via US Mail. By providing your consent to paperless delivery, you are acknowledging and confirming that you are consenting to receive Plan Communications electronically, as they are now available or as they may be required or become available in the future and that you have access to view and print your documents electronically from the website and to save them from your computer or other electronic device. If you would like to receive the above referenced documents in paper form via US Mail you can do so by contacting Customer Service at 877-NRS-FORU and request paper. You may opt out of paperless delivery of your plan related documents at any time. There is no additional cost to receive documents in paper format via US Mail.

Changing your email address and Paperless Delivery preferences

You are able to update your e-mail address or change your Paperless Delivery Preferences anytime either on the web site or via Customer Service.

Your right to revoke consent

You have the right to revoke your consent to receive documents electronically. Your consent shall be effective until you revoke it by changing your delivery preferences via Customer Service or on the website by selecting US Mail delivery.