

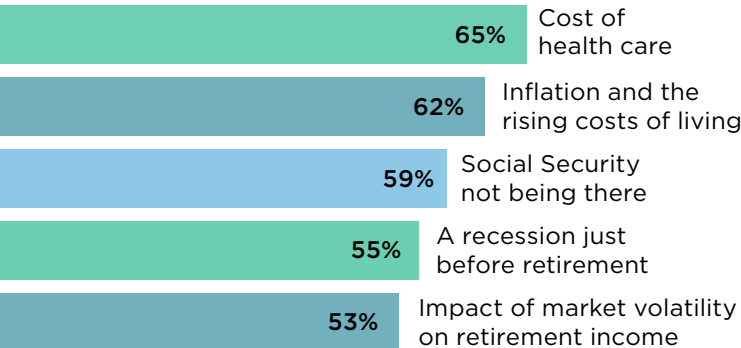
# Employees seek the confidence of pension-like income in workplace retirement plans.



According to a recent Nationwide Retirement Institute® survey of plan sponsors and workers nearing retirement, dramatic shifts in the economy and the markets have many workers worried about their financial futures—and more interested in having access to pension-like retirement income in their employer-sponsored retirement plans.

## What retirement concerns are affecting workers the most?

When planning for retirement income, it's not surprising to see the most common concerns focus on income security, rising expenses and threats to savings.



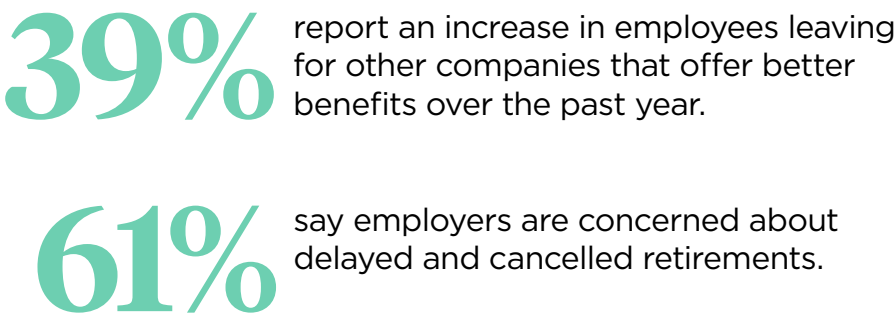
**Workers have current financial concerns too,** including repaying student loan debt, which are also affecting their ability to save for retirement.

## Economic insecurity has many workers delaying retirement.



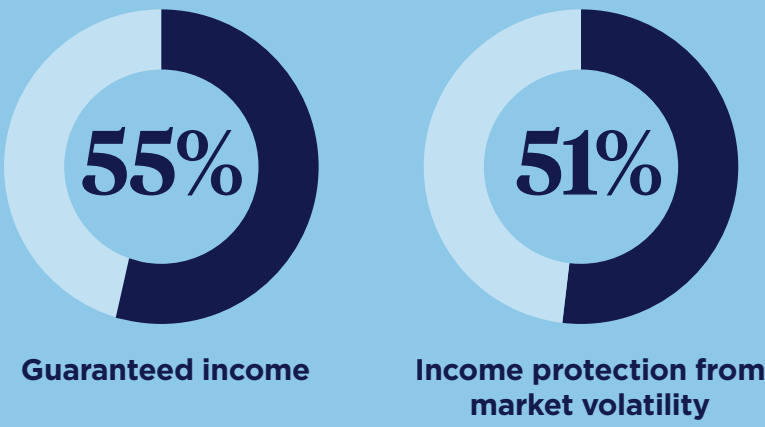
## Employers are seeing the impact of delayed or cancelled retirements.

Among retirement plan sponsors:



## How can employers help workers get more confident about retirement?

Among workers, these features would help increase confidence in their retirement plans:



## 73% of retirement plan participants wish their plans offered pension-like retirement income streams.

Nationwide is committed to helping more workers realize the goal of a brighter financial future. This is why we offer an innovative suite of protected retirement income solutions that can be offered within workplace retirement plans. These investment options can help by simplifying investing, building confidence, and promoting greater financial security in retirement.



**Learn how to help retirement plan sponsors and participants understand the benefits of protected retirement income with solutions from Nationwide.**

Retirement plan financial professionals: [Click here](#)  
Retirement plan sponsors: [Click here](#)



Edelman Data and Intelligence (DXI) conducted a national online survey of n=600 US retirement plan sponsors and n=1,200 US retirement plan participants on behalf of Nationwide from August 10 – August 28, 2023.

As a member in good standing with The Insights Association as well as ESOMAR Edelman Data and Intelligence conducts all research in accordance with local, national and international laws as well as in line with all Market Research Standards and Guidelines.

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.

This information is general in nature and is not intended to be tax, legal, accounting or other professional advice. The information provided is based on current laws, which are subject to change at any time, and has not been endorsed by any government agency.

Provisions of these options may vary based on plan selection and/or by state regulation. These investment options may not be available in all states.

Guarantees are subject to the claims-paying ability of the issuing insurance company.

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